

FL SAND Fellows Program Description

The FL SAND Fellows is a training program for experienced leaders committed to help transition the FL SAND board and network from DD Council funding and professional technical assistance to be self-sustaining. Fellows will serve for 1 year with the possibility of a 1 year extension. The fellowship will be comprised of up to 30 hours of classroom and webinar training and approximately 75 hours of one-on-one training and on-the-job training via work assignments.

Applicant Eligibility:

1. Active FL SAND local group member.
2. Commit to volunteer leadership in FL SAND for at least 3 years in order to mentor emerging leaders and staff. Elected group leaders and board members whose terms will expire should be prepared to serve as co-advisors or mentors to their groups for the duration of the commitment.
3. Commit to attend offsite training 1-2 times per year (expenses will be paid) while a fellow.
4. Have leadership experience in disability employment, non-profit organizations, advocacy organizations, administration, etc.
5. Prior training in leadership and advocacy.
6. Ability to produce letters and presentations with minimal assistance, return email promptly, communicate with donors and stakeholders, take direction, meet deadlines, give presentations with minimal assistance, and travel.

Compensation:

Fellows will receive a \$2,500 stipend disbursed throughout the year and will be expected to work approximately 105 hours (including training).

Selection Criteria:

As this program is funded by the Florida Developmental Disabilities Council via Organizational Management Solutions, OMS and representatives from the FDCC will be selecting fellows.

Program Areas: Fellows will receive training and work assignments in the following areas

- Major gift fundraising
- Grant-writing and pursuing foundation funding
- General nonprofit management
- Administrative duties
- Volunteer management: Assisting with local group connections (helping members get positions on boards, recruiting allies, acquiring speaking and training engagements, etc.).
- Group support: helping new groups get started, mentoring emerging leaders
- Board support: mentoring emerging leaders, board officer and member training
- FL SAND Training Academy development:
 - Pursuing the Division of Vocational Rehabilitation self-advocacy training
 - Developing our own SA training to be delivered to new groups
 - Local group advocacy training
 - Statewide advocacy training
- Budgeting
- Conference planning and raising sponsorships
- Recruiting allies at the state level
- Pursuing state level cross-disability group membership
- Local group management and support
- Public relations and marketing:
 - Maintaining communication hub: flsand.org and Florida Self-Advocacy Central
 - Keeping collateral updated, distributed
 - Having a presence at key events, fairs, etc. – staying in front of the statewide disability community
- Presentation skills
- Other topics as needed

FL SAND Fellows Program Application / 2019

Date of Application: _____

Name: _____

Address of applicant: _____

City: _____ Zip: _____

Email: _____

Primary phone: _____

FL SAND Group _____

How long have you been an active member of this group? Please list current and past offices in the group _____

Please tell us why you would like to be a FL SAND Fellow.

Please list your leadership experience in disability advocacy and/or nonprofit organizations?

Please list training you've received in advocacy and leadership?

Do you affirm that you commit to stay involved in FL SAND as a volunteer leader/mentor for a minimum of three years?

Yes No

Signature of Applicant